

12th CBFP Meeting of Partners**March 18 to 20, 2013, Hôtel Sawa, Douala, Cameroon****CBFP THEMATIC DAY****GENDER MAINSTREAMING
WITHIN COMIFAC****A gender strategy at the center of COMIFAC action plan****Terms of Reference and Final Agenda****Overall Objectives**

- Contribute to gender mainstreaming within COMIFAC and its partners by:
- Developing a common vision on gender mainstreaming for COMIFAC and within the framework of its partners' interventions especially in projects and programs;
- Sensitizing technical and financial partners on the importance of gender mainstreaming at the center of their activities;
- Identifying, from practical experiences, success factors and lessons learnt for gender mainstreaming in forestry and its surroundings;
- Contributing to the initial brainstorming in developing a gender strategy for COMIFAC.

Intended Outcome

It is intended that participants should develop a common understanding that they will have during the 2013 partnership meeting and its outcomes.

Methodological approach

Interactive presentations, a round-table conference with exchange of practical experiences showing the added value of taking gender issues into consideration in forest and natural resource management initiatives. An exchange of views is also planned on a preliminary draft proposal on gender strategy for COMIFAC. These deliberations will equally involve working sessions in sub-groups.

Agenda

8 h 30 – 9 h 15

Welcome of participants, welcome address and presentation of objectives and activities of the day

- A word of introduction from the day's Facilitator, **Hélène Lagacé, CIDA consultant**
- A word from from the representative of the consortium of ex-facilitators: **Lauren Ziegler, USA**
- Opening speech by **Executive Secretary of COMIFAC, Mr. Raymond Mbitikon**

9 h 15-9 h 45

Introductory Session

COMIFAC and its gender ad hoc committee at work: *summary of commitments taken by COMIFAC and achievements with regard to Gender Mainstreaming* by Julienne Tsanguéu, Gender Consultant

9 h 45 – 10 h 45

Gender Mainstreaming within organizations and programs/projects: *What does it mean and why is it important?*, by Hélène Lagacé, ACIDI consultant on Gender Mainstreaming

- Discussions at the plenary session

10 h 45-11 h 00

Break

11 h 00-12 h 15

2nd Session: Innovative Outcomes and Lessons learnt

Round table conference / exchange of experiences: Gender Mainstreaming Success Factors in forestry and natural resource Management programs, five practical experiences to be shared (15 minutes per presentation)

Moderator: Julienne Tsanguéu-Seppou, Gender consultant:

- African Model Forest Network: regional experience on integration of women in the development of Model Forests by Julie Gagoe, AMFN
 - Experience on bamboo reforestation by women and link with government policies at national level on natural and forestry management in Rwanda by Dancille Mukakamari, REFADD Rwanda
 - Capitalization of achievements of NTFP by women, by Mélanie Léboh and Jeanne-Marie Mindja, REFADD Cameroun
 - Gender mainstreaming within UN-REDD: why and how to foster it Silje Haugland, UN-REDD
 - The MRV/FAO experience): Gender mainstreaming, by Cleto Ndikumagenge, Chief Technical Adviser of project,
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12h15-13h00	- Discussions at the plenary session
13h00-14h00	Lunch Break
14h00-14h45	3rd Session: Gender Equality, a reality in the COMIFAC system: for a gender strategy at the center of COMIFAC action plan Incorporating a gender perspective within COMIFAC , by a GIZ representative Presentation of elements of initial reflection in view of developing a gender strategy for COMIFAC , by H�el�ene Lagac�e, Gender Equality consultant
14h45- 15h45	Workshop sessions: <i>Discussions in sub-groups on the elements of initial brainstorming presented in view of developing a gender strategy for COMIFAC</i>
15 h 45-16 h 00	Coffee Break
16 h00-16h45	Reports on the conclusions of the workshop sessions <i>by participants appointed by the various groups</i> - Discussions at the plenary session
16h45-17h00	4th Session: Closing Ceremony - <i>Summary of the Day: Reading of the general conclusions arrived at during the day</i> - Closing speech by the Executive Secretary of COMIFAC
